

Awards & other announcements

- **Dr. Nikita Bhalerao**, a Postdoc at UMass Medical School, Received the 2024 Hopper-Belmont Inspiration Award for "Analysis of metabolic changes aimed at mitigating cachexia-associated metabolic perturbations". Read more about Dr. Bhalarao and her exciting ongoing work <u>here.</u> Congratulations!
- Dr. Kristin Gumpper-Fedus, a postdoc at The Ohio State University Wexner Medical Center, received an National Cancer Institute Loan Repayment Program Award, titled, "Mechanisms and modulation of fatty acid metabolism in obesity and cachexia in PDAC". Way to go, Kristin!



Dr. Morena-Clark is a postdoctoral fellow at the University of Florida College of Medicine.

Her full interview is inspiring: read it here.

Spotlight: Dr. Francielly (Fran) Morena-Clark

Some highlights from our interview with Dr. Morena-Clark:

An achievement she is most proud of: *"The strong supportive relationships I've built with women in our field"*, which ultimately contributed to her success in securing competitive funding for her postdoctoral work.

One of Fran's career goals is to "help create a scientific community that is safe, inclusive, and values diverse perspectives"

When we asked Fran how we can change the landscape for underrepresented genders in science: "To foster real change, we must help people unlearn exclusionary notions and nurture a culture that celebrates the potential and success of all communities"

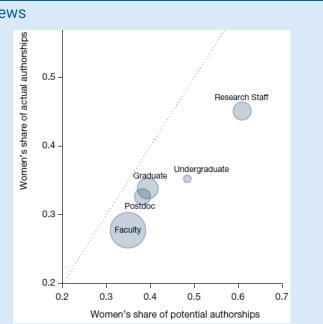
"To me, increasing diversity in science means building a culture that doesn't just respect different backgrounds and perspectives, but <u>actively cultivates them"</u>

DEI in the news

Women are credited less in science than men "There is a well-documented gap between the observed number of works produced by women and by men in science, with clear consequences for the retention and promotion of women. The gap might be a result of productivity differences, or it might be owing to women's contributions not being acknowledged. Here we find that at least part of this gap is the result of unacknowledged contributions: women in research teams are significantly less likely than men to be credited with authorship."

Ross et al. Nature 2024

Left: Figure 1. Women are less likely to be named authors on any given document in all fields and at all career stages.



Important links & resources

Upcoming meeting: <u>Society for Cachexia and Wasting Disorders</u>, December 6-8 in Washington, DC, USA. Stay tuned for info about a WCX meetup.

WCX members: Submit your recent achievements to be highlighted in our next newsletterKnow someone with wisdom to share? Nominate a speaker for a WCX-sponsored eventNot a part of the WCX community? Register here to join!Looking for a job or mentorship opportunity? Access the WCX network (network members only; access request required)	recent achievements to be highlighted in our next	wisdom to share? Nominate a speaker for a	community? Register here to	mentorship opportunity? Access the WCX network (network members only; access
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